

**Discovery Charter School
1100 Camino Biscay
Chula Vista, CA 91910**

Board of Directors
Regular Board Meeting
Thursday, February 11, 2021
5:30pm
Virtual Meeting

MINUTES

I. Opening Procedures

A. Call to Order at 5:31pm

B. Roll Call

Members Present: Rochelle Carroll, Terry McKearney, Vikki Castorena, and Morgan Appel

Members Absent: Erin Richison

Others Present: Principal Neil MacGaffey, Associate Principal Nestor Espinoza, School Sec Sara Roa

C. Pledge of Allegiance led by Associate Principal Nestor Espinoza

D. DCS students' voices Charter Renewal

Principal Neil MacGaffey presented a video of Discovery Charter students sharing their thoughts of what it is like to attend DCS with regards to the Charter Renewal.

II. Approve Agenda

Agenda was approved with a modification to table Item X Board approval/ratification of Tentative Agreement between DCS and DCTU to settle and close 2020-2021 Negotiations.

Motion: Castorena Second: McKearney Vote: MCSU

III. Approve Minutes from January 14, 2021 Regular Board Meeting

Motion: McKearney Second: Castorena Vote: MCSU

IV. Public Comment: Persons wishing to address the Board of Directors on any item on the agenda or non-agenda items should do so during the Public Comment portion of the meeting. No action or discussion shall be undertaken by the Board of Directors on any item not appearing on the posted agenda. Speakers are requested to limit their comments to no more than five (5) minutes.

A. Public Comment – Items on the Agenda: None

B. Public Comment – Items not on the Agenda: None

V. Adjourn to Closed Session – Virtual meeting.

President Rochelle Carroll recessed to Closed Session at 5:47pm.

A. Conference with Labor Negotiators

Agency Designated Representatives: Neil MacGaffey, Principal

Employee Organization: DCTU

FULLBOARD OPEN SESSION

VI. Reconvene to Open Session – Virtual meeting.

President Rochelle Carroll reconvened to Open Session at 7:00pm

A. REPORT OUT OF CLOSED SESSION

President Rochelle Carroll reported there was nothing to report and no action was taken.

VII. Principal's Report

- Mr. MacGaffey shared DCS is celebrating Black History month and Discovery is proud to celebrate the achievements and history of African Americans in our country. DCS teachers have incorporated this celebration throughout the curriculum and school events during the school year. He also read to the audience part of Amanda Gorman's speech poem.
- DCS administration attended the following conferences and meetings; Equity Conference 2021, Putting All Together, Deeper learning Series, MTSS Mental Health, Reopening Schools Webinar. Associate Principal Mr. Espinoza and thirteen teachers also attended a two-day Dual Language Conference 2021 titled Social Justice, Bilingual and Multilingualism for all.
- DCS is proud of our four Robotics teams that are preparing, meeting, and working hard for the upcoming virtual competitions where new robots are being designed, built, and tested for this year's challenges. Thanks to Ms. Markham for the excellent job! DCS also has five Odyssey of Mind teams up and running virtually. The teams are thriving with creativity for this year's competition. The 4th and 5th grade teams are led by Ms. Crawford and the middle school teams by Ms. Donovan and Ms. Markham. All five teams came in as the top "A" scores for all of California that participated in the first pre-season Odyssey of the Mind challenge. March 1, 2021 is the regional, and April 5, 2021 is the state competition.
- DCS is preparing to present a review of the Board Bylaws, then potentially at the following Board meeting an approval of any revisions of Bylaws.
- DCS will be doing ELPAC testing as mandated by the state, in person and in a safe manner.
- The YMCA childcare will be concluding at the end of February due to lack of funds.
- Picture day was planned in a very safe format thanks to the support of amazing DCS staff.

- DCS is sad to lose Associate Principal Nestor Espinoza as he moves to Los Altos Elementary as their principal. We thank him for all his leadership and what he provided to our school. We wish him all the best!
- Mr. MacGaffey presented a video where middle school students had the opportunity to express their view of the “No Place for Hate” program DCS adopted last year. It is a campaign and program where students have the opportunity to build their own platform based on their needs.

VIII. DCS Charter Renewal Report for 2021-2028

Principal Neil MacGaffey and Associate Principal Nestor Espinoza presented a report of the Charter Renewal process and a plan DCS prepared to present to CVESD on March 3, 2021 for approval.

IX. Board Approval/ Ratification of MOU Regarding Working Conditions for In-Person Instruction at the DCS School Site During the 2020-2021 School Year – Part 2 – In-Person Synchronous Learning Working Conditions. (Action)

Motion: McKearney Second: Appel Vote: MCSU

X. Approve \$1.00 per hour increase to the Discovery Noon Duty Attendant pay rate, from \$14.00 per hour to \$15.00 per hour. (Action)

Rationale: California law provides for the minimum wage to increase over three years as follows:

- January 1, 2020 - \$13 per hour
- January 1, 2021 - \$14 per hour
- January 1, 2022 - \$15 per hour

Currently, the Discovery non-contract Noon Duty Attendant (NDA) hourly pay rate is \$14.00. Raising the hourly pay rate effective January 1, 2021 from \$14.00 to \$15.00 would be \$1.00 above the District contract NDA pay rate. This acknowledges the training and flexibility required of all Discovery non-contract NDA employees and promotes employee retention.

Effective Date: January 1st, 2021

Cost: Approximate \$472.00 per month increase, including modest associated benefit increase.

Motion: Appel Second: McKeareny Vote: MCSU

XI. Board Communication

- Dr. Appel wished Mr. Espinoza all the very best in his new position and thanked him for the amazing impact he has had upon Discovery. He leaves a strong legacy and Los Altos Elementary is very lucky to have him. Congratulations! He also noted that he appreciates all the efforts of the entire Discovery Community as we are all in this together.
- Mr. McKearney appreciates DCS staff for their work in preparation for reopening when its safe. He congratulated Associate Principal Nestor Espinoza and for his enthusiasm. Los Altos Elementary is very lucky to have him as their principal.
- Ms. Rochelle Carroll thanked Associate Principal Nestor Espinoza and was a pleasure for her to see him embraced by the Discovery community and to see the community benefit

from his enthusiasm, passion, and commitment. His legacy will remain at Discovery and reminded him “once a dragon, always a dragon”. She also appreciated his support to DCS admin.

XII. Adjournment: 8:22pm

Motion: Appel

Second: McKearney

Vote: MCSU

The next regular meeting of the Discovery Charter School Board of Directors will be on Thursday, March 11, 2021 at 5:30pm.

Rochelle Carroll, Board President

Neil MacGaffey, Secretary to the Board